

COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From: 2022 to: 2023

Part I. Statement of Continued Support by the Chief Executive or Equivalent

11/12/2023

To our stakeholders:

I am pleased to confirm that "International human Rights Observer (IHRO) Pakistan "reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents. In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information without stakeholders using our primary channels of communication.

Sincerely yours,



Dr. Khalid Pervaiz Sulehri Founder President



Part11. Description of Actions

- Proposal and implementation of actions on corporate sustainability
- Commitment to Global compact Local networks
- Union and Support to emission platforms and work streams
- ➤ Implementation of ten principals of the United Nations Global Compact through our own strategy and operations.
- ➤ Commitment to encouraging companies and others including NGOS with whom we interact to participate in the UN Global Compact
- ➤ National and Regional seminars and awareness events
- ➤ Introducing the Global Compact using Social Media campaigns through volunteers

Part111. Measurement of Outcomes

- Number of Volunteers registered: 3500
- Number of part time Jobs created: 60
- Memorandum of Understanding (MoU) signed: 10

IHRO-Pakistan launched its "Advocacy Program to promote the United Nations Global Compact in Pakistan in 2015" and still continue in 2023. Major objective of this program is to Support the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anticorruption through local network.

IHRO team visited different chamber of Commerce and Industry in the country and decided to sign MoU to promote the ten principals especially in Sialkot Industry. IHRO started its program in 2016 in Sialkot and introduced this program up to now 35 local industries. District Sialkot of the Punjab province which is known the world over for rich industrial heritage. It comprises of industrialists, importers and exporters belonging to the various fields. Most of them are connected with sports, Surgical, Gloves, Leather Garments, Badges, Musical Instruments, Judo Karate Uniforms, Accessories, and Knives & Cutlery.

IHRO also started its district program "Ten best Principals of the UN Global compact for Ten Best Business "IHRO performed this project through

- Printing and distribution of the Material
- 21 Workshops for labor and staff members
- Issuing Attendance Certificate

IHRO also included the UN Global Compact Initiative as major agenda in its Annual National Human Rights Conferences on International Day of Human Rights from in 2015 to 2023 and logo was published on conference material and other media campaigns. IHRO staff was registered for different UN Global Compact events.

Annual "Global Compact & Business for Human Rights Award "was awarded to different best business companies and now many companies and NGOs and other different stake holders working for SDGs and are ready to become part of IHRO Global Compact Campaign on national level.